

July 2020

# ABiLITY Connections

DEVELOPMENTAL SERVICES OF FRANKLIN COUNTY, INC.

## BOARD OF DIRECTORS

**Chairperson:**  
**Joe McGowan**

**Vice Chairperson:**  
**Barb Laberer**

**Secretary:**  
**Lyn Havin**

**Treasurer:**  
**Dave Whitlock**

**Board Members:**  
**Jeff Bock**

**Executive Director:**  
**Darleen Hainline,**  
**MA, BCBA**



## Notes from the Executive Director

As with the rest of the world, the COVID-19 pandemic has affected our clients, staff and programs. Safety protocols are increased and programs adjusted to meet best practices in conjunction with CDC guidelines. Each program and all staff are to be commended for their “essential services” to the people we support!

**Here is a review of our services and programs as our fiscal year ended in June.**

Support Services – Director Grace Garlock and the Support Services program have continued to meet needs through all their programs this year. During the pandemic adjustments were made weekly to determine the level of support or social distancing needed to keep individuals active,

functioning and safe. Everyone focused on needs and maintaining client supports. This resulted in the lowest employee turnover we have had in years.

Recreation continued activities like dances, outdoor theatres, art classes, parties and many other adventures. Some activities were postponed or canceled this year and new smaller outdoor groups of people got together to facilitate social distancing. We also held Zoom recreational activities which was a new venture.

Behavioral Support – Sally LaVigne had a good year with the Behavioral Support Program. After closing in April and May, we had a reopening with about 50% of clients returning. We are continuing to bring back more clients week by week



**Darleen Hainline**  
**Executive Director**

as safety and social distancing can be assured.

Early Intervention continued to build family services until March with COVID-19. At that point therapists began phone consults and slowly began to get back into homes of families as requested. Clara Wilson continues to build her team and supports.

### ABiLITY Mission

ABiLITY is committed to enhancing the lives of individuals with developmental disabilities through education and supports that foster social growth and opportunity.

## What's Happening at ABiLITY

### Satisfaction Survey

Thank you to everyone who participated in our satisfaction survey. We received ratings and comments from individuals and families in each program as well as from our staff. This is an important time to look at data and suggestions to fine tune and improve how we work together.

We are pleased with the high level of satisfaction from people in our programs. It is always gratifying to see staff rate the statements "My work is meaningful," "I have opportunities for professional growth," and "I am Proud to be an ABiLITY employee" at the highest levels. Please contact me if you would like to see more detailed results from the satisfaction surveys across programs. Darleen (636) 583-5801 x1209

### Community Impact Grant



ABiLITY is excited to announce that we applied for and were granted the Farmers and Merchants Bank of St. Clair building on Main Street to provide "programs that make a high community impact by transforming lives." The Bank board of directors graciously offered us their building as they transition to their new St. Clair location in October of 2020. We will be working in collaboration with Empac Group and other developmental disabilities advocates to provide varied services and opportunities in this new location. Stay tuned for more.

### Funded in part by:



### Who's Who

- Darleen Hainline, MA, BCBA. Executive Director**
- Larry Ley, Financial Director**
- Teresa Barylski, Director of People Operations**
- Dennis Kramme, Community Relations Coordinator**
- Tom Beck, Director of IT and Facilities**
- Grace Garlock, Director of Support Services**
- Angie Smallwood, Assistant Director of Support Services**
- Clara Wilson, Director of Early Intervention**
- Sally LaVigne, Director of Behavioral Supports**

# ABiLITY Succession Planning

This year has been spent in careful planning and deliberation by the board of directors in seeking out ABiLITY's direction as our Executive Director retires in the fall. Through strategic and succession planning activities, consultation and interviews, the board has made the decision to focus and expand executive supports. On August 3<sup>rd</sup>, Lori Schaedler will step in as Executive Director of ABiLITY. Larry Ley will continue as the Director of Finance and increase his role as Associate Executive Director. We look forward to watching services and community engagement expand under their oversight.



## Tin Man Award



**ABiLITY** has established an award called the “Tin Man Award” to recognize individuals who go beyond the norm to provide services to persons with developmental disabilities in Franklin County.

The inspiration for this award was the Tin Man in the film “The Wizard of Oz”. This award has been presented to ABiLITY staff for their dedication to their consumers, co-workers, or community. If you know anyone who has gone above and beyond for you or your family please let us know so we can recognize them.

*Doing  
All  
Things  
With*





## ***Anniversaries***

- |                                      |                                |
|--------------------------------------|--------------------------------|
| 7/5 Sally LaVigne - 4 years          | 8/4 Dustin Richardson, 3 years |
| 7/10 Mary Delia - 1 year             | 8/11 Susan Murphy, 9 years     |
| 7/16 Ashley Duncan - 2 years         | 8/28 Alisia Lashley, 2 years   |
| 7/17 Drew Schupp - 6 years           | 9/3 Savannah Casey, 1 year     |
| 7/17 Karen Ash - 5 years             | 9/7 Caitlin Bock, 2 years      |
| 7/17 Sandra Yarbrough - 2 years      | 9/9 Judy Payne, 28 years       |
| 7/18 Trina Davis-St. James - 7 years | 9/9 Pam Reisinger, 9 years     |
| 7/20 Ashley Moise - 3 years          | 9/12 Donna Woolery, 12 years   |
| 7/23 Kelly Gildehaus - 19 years      | 9/13 Nicholas Walker, 1 year   |
| 7/24 Rose Gregory - 3 years          | 9/21 Donna Hoekel, 5 years     |
| 7/27 Tom Beck - 9 years              | 9/22 Betty Stahlman, 23 years  |
| 7/29 Jessica Moses - 6 years         | 9/24 Angie Smallwood, 8 years  |
| 8/2 Christine Bays, 4 years          | 9/27 Susan Teeter, 3 years     |

## ***Birthdays***

- |                        |                            |
|------------------------|----------------------------|
| 7/10 Lori Green        | 9/2 Mary Helfrich          |
| 7/16 Susan Teeter      | 9/11 Stacey Brant          |
| 7/28 Sharon Warren     | 9/14 Karen Melton          |
| 7/28 Dustin Richardson | 9/14 Ashley Duncan         |
| 8/1 Pauline Millsap    | 9/15 Michelle Straatmann   |
| 8/4 Darlene Gordon     | 9/23 Katie Gaither         |
| 8/5 Caroline Clarkson  | 9/23 Trina Davis-St. James |
| 8/22 Hannah Barrett    | 9/27 Elizabeth Adams       |
| 8/27 Donna Lakey       | 9/28 Lori Schaedler        |
| 8/28 Chloe Fugett      | 9/29 Karen Ash             |
| 8/30 Pamela Reisinger  |                            |