



Date: October 6, 2020

Time: 6:00 p.m.

Place: Admin Offices and Zoom Video Conference

Board Present: Ms. Lyn Havin, Ms. Barb Laberer, Mr. Jeff Bock

Board Absent: Mr. Joe McGowan

Staff Present: Ms. Lori Schaedler, Ms. Teresa Barylski, Ms. Grace Garlock, Mr. Larry Ley, Mr. Tom Beck, Ms. Clara Wilson, Ms. Sally LaVigne, Mr. Dennis Kramme

Guest: Mr. Edwin Van Weelden; Anytime Fitness

Ms. Barb Laberer, Vice-Chairperson, opened the meeting.

Ms. Schaedler requested to move the Anytime Fitness presentation after the Treasurer's Report. Ms. Schaedler requested to present the 2021 renewal quotes for employee benefits to new business.

#### **Regular Session Minutes**

MOTION was made by Ms. Lyn Havin, seconded by Mr. Jeff Bock, to accept the September 1, 2020 regular session minutes. Motion carried (2-0).

**Treasurer's Report and Finance Committee** – Mr. Larry Ley presented August 2020 financial reports.

MOTION was made by Mr. Jeff Bock, seconded by Ms. Lyn Havin, to accept the August 2020 financial reports as presented. Motion carried (2-0).

Mr. David Whitlock in attendance 6:10pm

Anytime Fitness – Mr. Edwin Van Weelden presented information on options for gym memberships. Discussed an offer to waive the \$50 signup fee, reduce the one time key activation charge from \$40 to \$25 and institute a monthly charge of \$25. With this option ABILITY would fund a wellness program to add to the employee benefit platform. ABILITY would be invoiced for all participants and gym attendance can be tied to full or partial payment from ABILITY. (i.e. attend 12 times a month and ABILITY covers full or partial fee, if participant doesn't meet requirement employee pays entire fee thru payroll deduction) Dependent coverage can be offered.

**Executive Director's Report** – Ms. Lori Schaedler announced that Ms. Darleen Hainline officially retired on September 30, 2020. The final DMH Cares funding application is due November 15, 2020. Several individuals served have tested positive for Covid-19, displayed mild symptoms and are now doing well. We implemented Covid Care Hourly Bonus Pay in locations where individuals with a positive Covid test reside. The bonus pay helped maintain staffing during the quarantine period.

The Franklin County SB40 has separated SB40 funds from Targeted Case Management funds. Ms. Schaedler, Mr. Ley, and Ms. Kimberlyn MacDonald, Executive Director, met to discuss. Mr. Ley contacted MACDDS for further clarification on the use of TCM funds; MACDDS stated that once funds are earned, they become county funds and can be used for services. ABiLITY is collaborating with other Franklin County providers as we work thru the new process. Ms. Schaedler announced that ABiLITY has been awarded a \$1,000 grant from DaVita again this year.

**Public Comments – None**

**Program Reports –** Ms. Grace Garlock, Director of Support Services, presented program information. All ISLs are equipped with iPads for virtual service monitoring and telemedicine visits. The program experienced several Covid cases in September. One ISL and our Group Home were impacted; 7 clients and 6 staff tested positive. All clients had minor symptoms and have completed quarantine. Staffing during the pandemic is challenging, the Covid Care Bonus Pay was very helpful in keeping staff working in the positive case homes. Personal Assistance and Transportation services are maintaining with no new or discontinued participation. New procedures are in place for a new tenant at Park Hill who has a support animal. Ms. Michelle Straatmann, Accountant, worked to improve the Park Hill budget and submitted a request for a HUD funding increase. The increase has been approved and will take effect in December; we will request an increase in management fees from the Park Hill Board soon.

**Community Relations Report –**Mr. Dennis Kramme reported there is no new information on the vehicle grant awards. Donor Education has offered to present a 35 minute webinar on planned giving at a board meeting, if anyone is interested. The Union Chamber of Commerce is holding meetings twice a month. A Tin Man Award was presented to Mr. Ted Coburn for creating two pottery urns for an Early Intervention family. The United Way Grant application is due October 16. ABiLITY will participate in the United Way 2021 annual campaign.

**Old Business –**

Sullivan House Progress - Ms. Grace Garlock presented progress on the Sullivan House renovation. The electrician has been rescheduled on November 7, all doors are ordered and will be installed by Mark Sullentrup. He will also review the kitchen wall to determine if it can be partially removed. Bids are being sought for the back deck

New ABiLITY building – Ms. Schaedler, Mr. Ley and Mr. McGowan met to conceptualize the new building space. Once needs are identified Mr. McGowan will finalize building plans and renovation needs will go out for bid.

United Way Funding Request – Ms. Schaedler presented information for the 2021 United Way funding application. A request of \$40,000 will be made to fund renovation needs at our new building.

MOTION was made by Ms. Lyn Havin, seconded by Mr. Jeff Bock to submit the 2021 United Way application for \$40,000. Motion carried (3-0).

**New Business** –Ms. Schaedler presented 2021 renewal rates for employee benefits from Cigna medical, dental, and vision insurance. Discussion was held on 1/1 renewal rates and the option to change the plan year to follow the fiscal year. Cigna has presented a renewal rate of 5.9% increase to medical, 5% increase to dental, and 5% increase to vision plans.

MOTION was made by Ms. Lyn Havin, seconded by Mr. Jeff Bock, to accept the 2021 renewal rates of 5.9% medical, 5% dental, and 5% vision rate increases from Cigna as presented. Motion carried (3-0).

Discussion was held on ABiLITY's self-funded Health Reimbursement Account. Currently the annual medical plan deductible is \$2,000. ABiLITY helps employees with their deductible by implementing the following: Employee pays the first \$1,000, ABiLITY pays 80% of the next \$1,000 and the employee is responsible for the remaining 20% for employee only coverage. If dependents are added to the plan, ABiLITY agrees to the same structure for dependent coverage. ABiLITY will reimburse employees up to \$800 for employee only coverage and \$1,600 for employee/dependent coverage plans.

MOTION was made by Ms. Lyn Havin, seconded by Mr. David Whitlock, to continue the ABiLITY Health Reimbursement Account Plan for the 2021 plan year. Motion carried (3-0).

**Items for Next Meeting** – None

MOTION to adjourn was made by Mr. Jeff Bock, seconded by Mr. Dave Whitlock. Motion carried (3-0).

Meeting adjourned.

Respectfully submitted,

Recorded by,



Ms. Lyn Havin



Ms. Teresa Barylski

**ATTACHMENTS**

September 1, 2020 Regular Board Meeting Minutes  
Financial Statements  
Community Relations handout  
Support Services handout  
Anytime Fitness presentation