



Date: June 1, 2021

Time: 6:00 p.m.

Place: Admin Offices and Zoom Video Conference

Board Present: Joe McGowan, Barb Laberer, Dave Whitlock

Staff Present: Lori Schaedler, Larry Ley, Tom Beck, Angie Smallwood, Sherry Schneider, Clara Wilson

Guest: Norma Hanneken, Carl, Hanneken, Kimberly Macdonald

Mr. McGowan, opened the meeting.

Agenda

MOTION was made by Mr. Dave Whitlock, seconded by Ms. Barb Laberer, to approve the June 1, 2021 agenda as presented. Motion carried (3-0).

Regular Session Minutes

MOTION was made by Ms. Barb Laberer, seconded by Mr. Dave Whitlock, to approve the May 4, 2021 regular session minutes. Motion carried (3-0).

Treasurer's Report and Finance Committee – Mr. Larry Ley presented April 2021 financial reports.

MOTION was made by Ms. Barb Laberer, seconded by Mr. Dave Whitlock, to accept the April 2021 financial reports as presented. Motion carried (3-0).

Executive Director's Report – Ms. Lori Schaedler presented concerns regarding Covid were that the CDC has given directions on activities people who have been vaccinated can engage in and which safety precautions- especially revolving around wearing masks can be lifted. She noted that employees were eager to discard masks, but to determine who was vaccinated and can safely discard masks is complicated. Ms. Lori Schaedler noted that Vocational Rehab has started using our admin office to have meetings. She also noted that Program Satisfaction Survey has been sent out and that an Employee Engagement Survey through Quality Coach has also been completed and the results are being tallied. Ms. Lori Schaedler reported that the proposed rate standardization for residential services as well as an increase in rates for PA and day habilitation services has passed. Unfortunately, they had elected to get the money from the FMAP funds instead of general revenue. FMAP funds are a one time fund and so, the future of the funding is uncertain. Lastly, she reported on the progress with Sullivan House renovations. She noted that most of the painting was complete and that next the laundry room would be addressed. Questions from the board about Sullivan House were asked regarding the dehumidifier. The size and adequacy of the dehumidifier was discussed and it was planned to make sure it was hooked up to a drain and that the humidity levels were checked to ascertain that the de-humidifier was doing its job.

Public Comments – Mr. Hanneken noted that a hose from the de-humidifier to the drain is the recommended way to keep a de-humidifier running.

Program Reports – Ms. Sherry Schneider, the new Director of Life Ops reported that Life Ops is currently serving 39 people, which is an increase from last month. They are increasing their involvement with volunteer activities and outings while continuing to practice covid safety precautions.

Community Relations Report – Mr. Larry Ley presented the community relations report regarding May activities and upcoming events in June. Reaching for the Stars venue has changed to the Brewery in Washington.

Old Business –

DSP Crisis and Incentives – Ms. Lori Schaedler presented the incentives and bonuses implemented and the increased advertising with the expectant result being to retain staff and recruit new staff.

Recruitment and Performance Management – Ms. Lori Schaedler presented the ADP recruitment and performance management proposal. It was tabled for future discussion.

New Business –

Purchasing policy – Ms. Lori Schaedler presented changes to the policy. Discussion was held regarding the need to publish request for bids in the paper and addition of requiring lien waivers in the policy. It was recommended to review these issues before presenting the policy for change.

Budget & Compensation- Ms. Lori Schaedler presented that the rate standardization had passed legislation, though it would not be from General Revenue, but from FMAP, a one time fund. It was determined that this would effect the budget and wage increases and would need further consideration for a course of action to be determined.

MOTION was made by Ms. Barb Laberer, seconded by Mr. Dave Whitlock, to form a Finance Committee to discuss the budget and compensation. Motion carried (3-0).

Medical Insurance- Ms. Lori Schaedler presented the options for insurance programs including one from UHC proposed by Broker One Digital and one prosed by Wallstreet Group. It was planned to give board members an opportunity to ask questions of the broker from the Wallstreet Group for the partially self-funded medical insurance policy before making a decision.

Client Right – Cannabis Treatment- Ms. Lori Schaedler presented that an individual being provided residential services had been prescribed a cannabis treatment for a severe condition. She noted that it is illegal federally, but legal in the state of Missouri. It was noted that providing care while the individual has been administered this cannabis treatment could result in being defunded. Ms. Lori Schaedler requested that she be allowed to use discretionary funds to research and advocate for this client right to this medication.

MOTION was made by Mr. Dave Whitlock , seconded by Ms. Barb Laberer, to approve the executive director to use discretionary funds up to \$1000 to determine if ABiLITY could support the use of a cannabis treatment of an individual being served. Motion carried (3-0).

Financial Audit Proposals- Mr. Larry Ley presented proposals for audits.

MOTION was made by Mr. Dave Whitlock, seconded by Ms. Barb Laberer , to accept the financial audit proposal by Tochtrop for \$9000 . Motion carried (3-0).

MOTION was made by Ms. Barb Laberer, seconded by Mr. Dave Whitlock, to accept the retirement audit proposal by Sikich for \$5000 . Motion carried (3-0).

Sullivan House Land Request


This item will be researched further and brought up for discussion with the Financial Committee.

Items for Next Meeting – None

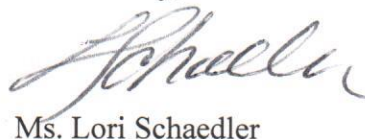
MOTION to adjourn was made by Mr. Dave Whitlock, seconded by Ms. Barb Laberer. Motion carried (3-0).

Meeting adjourned.

Respectfully submitted,


Ms. Lyn Havin

Recorded by,


Ms. Lori Schaedler

ATTACHMENTS

- May 4 Regular Session Minutes
- April 2021 Financial Statement
- Executive Director Report
- Community Relations handout
- Staffing crisis incentive handout
- ADP Recruitment, Compensation, & Performance Measurement handout
- Purchase of Property and Services Policy
- 7/1 Medical insurance renewal handout
- Financial Audit proposal