



Date: July 6, 2021
Time: 6:00 p.m.
Place: Admin Offices and Zoom Video Conference

Board Present: Mr. Joe McGowan, Ms. Lyn Havin, Mr. David Whitlock, Mr. Jeff Bock

Staff Present: Ms. Lori Schaedler, Ms. Teresa Barylski, Ms. Clara Wilson, Ms. Angela Smallwood, Ms. Sherry Schneider, Mr. Dennis Kramme, Mr. Larry Ley, Mr. Tom Beck, Ms. Katie Gaither

Guest: Ms. Kimberlyn MacDonald

Mr. Joe McGowan opened the meeting.

Agenda

MOTION was made by Ms. Barb Laberer, seconded by Mr. David Whitlock, to approve the July 6, 2021, agenda as presented. Motion carried (4-0).

Board Officer Election

A slate of officers was submitted:

Chair: Joe McGowan

Vice Chair: Barb Laberer

Secretary: Lyn Havin

Treasurer: David Whitlock

MOTION was made by Ms. Barb Laberer, seconded by Mr. David Whitlock, that nominations cease, and officers be elected by acclamation. Motion carried (4-0).

Regular Session Minutes

MOTION was made by Mr. David Whitlock, seconded by Ms. Lyn Havin, to approve the June 1, 2021, regular session minutes. Motion carried (4-0).

Treasurer's Report and Finance Committee – Mr. Larry Ley presented May 2021 financial reports.

MOTION was made by Ms. Lyn Havin, seconded by Ms. Barb Laberer, to accept the May 2021 financial reports as presented. Motion carried (4-0).

Executive Director's Report – Ms. Lori Schaedler presented current conditions regarding Covid-19. Efforts to educate people on vaccination due to the increase of positive cases with the Delta variant are underway. SB40 service coordination has moved to remote service monitoring again through July and August due to the increase in Covid 19 cases in the area.

An update was presented on recent staffing changes, medical insurance changes and the transition of the 401(k) retirement plan. Discussion was held on the DSP crisis and the increase of overtime. An update was presented on the Sullivan House renovation.

Public Comments – None

Program Reports – Director of Residential Services, Ms. Angela Smallwood, presented quarterly information for residential services. Program is currently serving 34 clients with 1 new client beginning services on Aug 1 and another in progress. Respite services resumed in June. There are 15 open DSP positions. Program continues to operate with Covid restrictions.

Community Relations Report – Mr. Larry Ley presented June activities attended by Mr. Kramme. There is no new information on the Mo-DOT vehicle grants. Focus is on the upcoming Reaching for the Stars Fundraiser dinner. The Senior Center is closed through the end of the year; a new site for the Trivia Night scheduled for November 6 is needed.

Old Business –

Budget & Compensation – Ms. Schaedler presented information regarding compensation and potential wage increases for Direct Support Professionals. Mr. Joe McGowan presented information from the finance committee meeting. The finance committee recommends starting salary for entry level direct support as \$14.00/hour with tiered rate levels for lead positions and new hires with job related experience. The manager, professional manager and program coordinator salaries will also increase but remain within the listed salary ranges. If rate standardization is not received from the state monies to support the wage increase monies will be used from reserves. The finance committee recommends the rate increase as presented on pages 13 and 14 of the July 6, 2021, board packet.

MOTION was made by Ms. Lyn Havin, seconded by Mr. David Whitlock, to implement the wage increase as proposed effective July 18, 2021, with a bi-monthly review. Motion carried (4-0).

MOTION was made by Ms. Lyn Havin, seconded by Ms. Barb Laberer to approve the FY21-22 budget as presented on page 15 of the board packet. Motion carried (4-0).

Medical Insurance Ratify Vote – Medical insurance options were presented at the June 1, 2021, board meeting. Discussion was held on the options presented and the board requested an opportunity to ask questions of the Wallstreet Group broker before making a decision. A presentation was made on Friday June 4th, and an email vote was conducted on June 10, 2021.

MOTION was made by Mr. David Whitlock, seconded by Ms. Barb Laberer, to ratify the email vote taken on June 10, 2021, approving the cancellation of brokerage services from One Digital and provider services of Cigna, Transamerica, and Companion Life. New services with Wallstreet Group brokerage were approved and effective July 1 ABILITY will move to the partially self-funded medical insurance plan recommended. Motion carried (4-0).

Sullivan House Land request – Ms. Schaedler presented information on the request to purchase land (lot 4) of Sullivan property. Discussion was held with Ms. Kimberlyn MacDonald on the possible sale of the property to an adjoining neighbor. Ms. MacDonald will speak with her board of directors and communicate a direction to move forward to Ms. Schaedler and Mr. Ley.

New Business –

Parking Lot Sealing Bids – Ms. Schaedler presented two bids received for the repair and sealing of the St. Clair parking lot. RKG Lawn and Snow presented a bid for \$6,965.00 and Basic Edge Landscaping and Construction presented a bid in the amount of \$10,891.00. Discussion was held on adding additional handicap parking.

MOTION was made by Ms. Barb Laberer, seconded by Mr. David Whitlock, to accept the RKG Lawn and Snow bid in the amount of \$6,965.00 as presented and allowing additional monies for one additional handicap parking space and one handicap van spot. Motion carried (4-0).

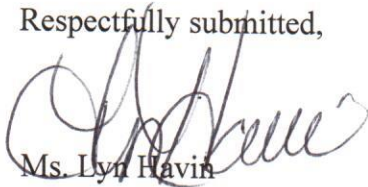
Items for Next Meeting – None

MOTION was made by Mr. David Whitlock, seconded by Ms. Barb Laberer, to go into closed session to discuss Personnel [Sec. 610.021(3)]. Chair Mr. Joe McGowan conducted a roll call vote to go into closed session. Ms. Lyn Havin, Ms. Barb Laberer, Mr. David Whitlock, Mr. Jeff Bock, and Mr. Joe McGowan all voted in favor. Motion carried.

MOTION to adjourn was made by Mr. David Whitlock, seconded by Ms. Barb Laberer. Motion carried (4-0).

Meeting adjourned.

Respectfully submitted,


Ms. Lyn Havin

Recorded by,



Ms. Teresa Barylski

ATTACHMENTS

- June 1, 2021 Regular Session Minutes
- May 2021 Financial Statement
- Executive Director Report
- Proposed DSP wage increase
- Proposed FY21-22 budget
- Parking Lot Sealing/Repair bids
- Community Relations handout