



Date: October 5, 2021

Time: 6:00 p.m.

Place: Admin Offices and Zoom Video Conference

Board Present: Mr. Joe McGowan, Ms. Barb Laberer, Mr. Jeff Bock, Mr. David Whitlock, Ms. Lyn Havin

Board Absent: Ms. Rachel Reagan-Purschke

Staff Present: Ms. Lori Schaedler, Ms. Teresa Barylski, Mr. Larry Ley, Ms. Sherry Schneider, Mr. Tom Beck, Ms. Angela Smallwood, Ms. Lauren Martin, Ms. Susan Dozier, Mr. Dennis Kramme, Ms. Katie Gaither, Ms. Clara Wilson, Ms. Lori Posey, Ms. Michelle Straatmann

Mr. Joe McGowan opened the meeting at 6:00pm.

#### **Agenda**

MOTION was made by Mr. David Whitlock , seconded by Ms. Lyn Havin, to approve the October 5, 2021, agenda with additions as presented. Motion carried (4-0).

#### **Regular Session Minutes**

MOTION was made by Ms. Lyn Havin, seconded by Ms. Barb Laberer, to approve the September 7, 2021, regular and closed session minutes. Motion carried (4-0).

**Treasurer's Report and Finance Committee** – Mr. Larry Ley presented the July 2021 financial reports.

MOTION was made by Ms. Barb Laberer, seconded by Ms. Lyn Havin, to accept the July 2021 financial reports as presented. Motion carried (4-0).

**Executive Director's Report** – Ms. Lori Schaedler presented information regarding safety precautions for Covid-19. The status of items from our Growth Curve Initiative were presented. The implementation of Therap is underway and going well. An initial meeting was held to become a tiered support agency; implementation will begin soon. Discussion was held on the DSP crisis; the extra shift incentives and sign on/referral bonuses are continuing through October.

**Public Comments** – None

**Program Reports** – Director of Life Opportunities, Ms. Sherry Schneider, presented program information. Ms. Schneider introduced Ms. Susan Dozier and Ms. Lori Posey. Forty clients received services last quarter. Life Ops has published their first newsletter and a self-advocacy group will meet on the third Monday of every month from 6-7pm (People's First of Franklin County). Several Life Ops clients and one graduate were interviewed for the People's First Advocacy Group; videos will be published soon. Life Ops is participating in Project Glad, a pilot program self-advocacy group.

**Community Relations Report** – Mr. Larry Ley presented September activities attended by Mr. Kramme, Mr. Ley, and Ms. Schaedler. The Mo-DOT van awards are still uncertain. The annual Trivia Night is cancelled this year

**Old Business** – None

**New Business** –

Wage Adjustments – Discussion was held on staff wage adjustments.

MOTION was made by Ms. Barb Laberer, seconded by Mr. Jeff Bock, to approve the wage adjustment as presented. Motion carried (4-0).

HCBS Policy – Ms. Schaedler presented a HCBS policy. All staff will be trained within their probationary period with an annual refresher.

MOTION was made by Mr. Jeff Bock, seconded by Ms. Barb Laberer, to approve the HCBS policy as presented. Motion carried (4-0).

Vaccination Policies – Discussion was held on a vaccine policy. Medical and religious accommodation forms were presented. ABILITY will not implement a vaccine mandate unless required by CMS, or the OSHA ETS. A timeline for implementation will be presented when additional information when the final ruling is determined.

United Way Funding Request – The United Way Funding request, non-discrimination policy and solicitation policy were presented. ABILITY will request \$40,000 for the 2022 calendar year.

MOTION was made by Ms. Lyn Havin, seconded by Ms. Barb Laberer, to authorize filing the 2022 United Way funding application in the amount of \$40,000 as presented. Motion carried (4-0).

Bylaw changes – A committee will be formed to review bylaws and board policy. Ms. Schaedler, Mr. Ley, Ms. Reagan-Purschke, and Mr. McGowan will meet to discuss further.

Life Enhancement Fund – Mr. Ley requested to establish a bank account to manage the monetary donations made to ABILITY with restriction. A committee will be formed by ABILITY staff and board members to review needs and authorized usage of funds. It will be known as the Life Enhancement Fund. The current balance is \$29,500.

MOTION was made by Ms. Barb Laberer, seconded by Ms. Lyn Havin, to open a bank account with the Bank of Sullivan and make initial deposit of \$29,500.00 Motion carried (4-0).

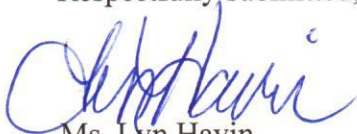
**Items for Next Meeting** – None

MOTION was made by Ms. Barb Laberer, seconded by Mr. David Whitlock, to go into closed session to discuss Personnel [Sec. 610.021(3)]. Chair Mr. Joe McGowan conducted a roll call vote to go into closed session. Mr. Jeff Bock, Mr. David Whitlock, Ms. Barb Laberer, Ms. Lyn Havin, and Mr. Joe McGowan all voted in favor. Motion carried.

MOTION to adjourn was made by Mr. David Whitlock, seconded by Ms. Barb Laberer. Motion carried (4-0).

Respectfully submitted,

Recorded by,

  
Ms. Lyn Havin



Ms. Teresa Barylski

**ATTACHMENTS**

- September 7, 2021, Regular Session Minutes
- September 7, 2021, Closed Session Minutes
- July 2021 Financial Statement
- Executive Director Report
- Sullivan Independent News Publication
- Wage Adjustment Handout
- HCBS Policy
- Vaccine Policy
- Medical and Religious Accommodation Forms
- Franklin County United Way Non-Discrimination Policy/Request for Funding
- DSFC, Inc. Bylaws
- Community Relations handout
- Life Ops handout