



Date: November 2, 2021

Time: 6:00 p.m.

Place: Admin Offices and Zoom Video Conference

Board Present: Mr. Joe McGowan, Ms. Barb Laberer, Mr. Jeff Bock, Mr. David Whitlock, Ms. Lyn Havin, Ms. Rachel Reagan-Purschke

Staff Present: Ms. Lori Schaedler, Ms. Teresa Barylski, Mr. Larry Ley, Ms. Clara Wilson, Ms. Angela Smallwood, Mr. Tom Beck, Ms. Lauren Martin

Mr. Joe McGowan opened the meeting at 6:00pm.

Agenda

MOTION was made by Ms. Barb Laberer, seconded by Ms. Lyn Havin, to approve the November 2, 2021, agenda as presented. Motion carried (5-0).

Regular Session Minutes

MOTION was made by Ms. Lyn Havin, seconded by Ms. Barb Laberer, to approve the October 5, 2021, regular and closed session minutes. Motion carried (5-0).

Treasurer's Report and Finance Committee – Mr. Larry Ley presented the August 2021 financial reports.

MOTION was made by Ms. Barb Laberer, seconded by Ms. Lyn Havin, to accept the August 2021 financial reports as presented. Motion carried (5-0).

Executive Director's Report – Ms. Lori Schaedler presented information regarding safety precautions for Covid-19 and positivity rates for clients and staff. Results of an anonymous vaccination survey determined that of the 98 respondents 31 of staff are unvaccinated. Ms. Schaedler reported on our Growth Curve Initiatives including implementation of Therap and becoming a Tiered Support Agency.

Public Comments – None

Program Reports – Director of Residential Supports, Ms. Angela Smallwood, presented program information. The team transitions are going well. Discussion was held on turnover and retention of staff for the quarter as well as Covid precautions in the residential settings.

Community Relations Report – Mr. Larry Ley presented October activities attended by Mr. Kramme, Mr. Ley, and Ms. Schaedler. A status report was presented on the 2019 & 2020 Mo-Dot van grant awards, 2021 dessert auction, and the Friends Foundation Online Quilt Auction.

Old Business –

Bylaw & Board Policy Committee Update – Mr. Joe McGowan requested an additional meeting to further review the bylaws and board policies. Ms. Schaedler will send the meeting notes to Ms. Reagan-Purschke for review and to provide an opinion. A Zoom meeting will be scheduled for Wednesday, November 10 @ 6:30 pm

Life Enhancement Fund Committee Update – Mr. Larry Ley presented an overview of the recent committee meeting. The checking account at Sullivan Bank is setup and procedures for processing requests are developing. More information will be available soon.

New Business –

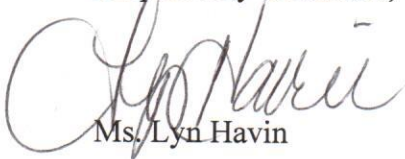
Health Improvement Incentive – Mr. Larry Ley and Ms. Lori Schaedler presented information a health incentive plan for employees. Details regarding a membership with Anytime Fitness were presented, additional details will be presented in December.

Items for Next Meeting – None

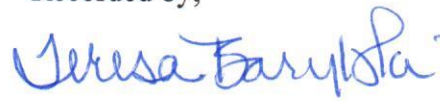
MOTION was made by Ms. Barb Laberer, seconded by Mr. David Whitlock, to go into closed session to discuss Personnel [Sec. 610.021(3)]. Chair Mr. Joe McGowan conducted a roll call vote to go into closed session. Mr. Jeff Bock, Mr. David Whitlock, Ms. Barb Laberer, Ms. Lyn Havin, Ms. Rachael Reagan-Purschke, and Mr. Joe McGowan all voted in favor. Motion carried.

MOTION to adjourn was made by Ms. Barb Laberer, seconded by Ms. Lyn Havin. Motion carried (5-0).

Respectfully submitted,


Ms. Lyn Havin

Recorded by,


Ms. Teresa Barylski

ATTACHMENTS

- October 5, 2021, Regular Session Minutes
- October 5, 2021, Closed Session Minutes
- Executive Director Report
- August 2021 Financial Statement
- Community Relations handout
- Dessert Auction handout
- Staff Appreciation Day handout
- Health Improvement Incentive handout